

**PCARE Snapshot**

**Task:** Social Interaction, Citizenship, Leadership

Student Name: \_\_\_\_\_ Date: \_\_\_\_\_

***Preceptor Observations of Student Performing the Task:***

***(For Example, Observe the student's team interactions before, during, and after rounds)***

***Comparison to Performance Criteria:***

**Y N NA Display appropriate interpersonal behaviors:**

- Establish effective relationships with individuals
- Exhibit good human relations (display empathy in others' needs, interest in others, and act in best interest of others)

**Y N NA Display appropriate team behaviors:**

- Establish an effective relationship with team members
- Effectively contribute to achievement of team goals
- Display skill in helping other team members solve problems
- Appropriately contribute opinions, insights, information, and leadership during team decision-making situations
- Negotiate and accept compromise when controversial issues arise

***Assessment:***

- Performance is Unacceptable** (Unable to satisfactorily complete basic and routine tasks despite directed questioning. The preceptor must complete the task. Remediation is necessary.)
- Needs Significant Development** (The student requires guidance/several minutes of directed questioning to complete basic and routine tasks.)
- Needs Development** (The student requires limited prompting to complete complex tasks; independently completes basic and routine tasks.)
- Needs Refinement** (The student requires limited prompting to complete complex tasks; independently completes basic and routine tasks.)
- Refined** (The student consistently and independently completes complex and basic tasks; confident and automatic application of knowledge and skills demonstrate readiness for developing expertise.)

***Recommendations for Improvement/ Examples of Desired Performance:***